

CURRICULUM VITAE OF MEERA KOMARRAJU

I. PROFESSIONAL AFFILIATION AND CONTACT INFORMATION

A. Present University Department:

Applied Psychology Program, Department of Psychology
College of Liberal Arts, Southern Illinois University Carbondale (SIUC)

B. Office Address:

Life Sciences II, Rm. 229C, Mailcode 6502,
Carbondale, IL 62901
(618) 453-3543; (618) 453-1692 meerak@siu.edu

II. EDUCATION

Ph. D.	Applied Social Psychology, University of Cincinnati,	1987
Ph. D.	Industrial-Organizational Psychology, Osmania University, India	1983
M.Phil.	Osmania University, Hyderabad, India	1980
M. A.	Psychology, Arts College, Osmania University, India	1978
B. A.	Psychology, Philosophy, English Literature, Nizam College, India	1976

III. PROFESSIONAL EXPERIENCE

8/12-current ASSOCIATE DEAN, Student & Curricular Affairs
College of Liberal Arts, SIUC
Develop and supervise effective recruitment and retention activities for the College; coordinate curriculum-related activities in the College, including assessment, program development, program modification, program review and articulation; coordinate student-affairs functions of the College, including student-success initiatives, scholarships, living-learning community activities, academic reinstatement, academic misconduct and academic grievances; coordinate undergraduate activities within the College and with offices across campus (e.g., Enrollment management, University College, Career Services, Housing, Student Services); and facilitate productive alumni relations.

ASSOCIATE PROFESSOR, Department of Psychology
Coordinator, PSYC102: Introduction to Psychology: Supervise four graduate student lecturers and teach PSYC394/594L: Practicum in the Teaching of Psychology for ~ 20 Teaching Assistants; teach PSYC202, Careers in Psychology

8/09-8/12 ASSOCIATE PROFESSOR
Department of Psychology, SIUC
Instructor &/Coordinator, PSYC102: Introduction to Psychology. Teach two Sections of the introductory psychology course that enrolls ~900-1000

students each semester, supervise two graduate student co-lecturers and 20 Teaching Assistants. Teach PSYC202, Careers in Psychology, and PSYC394/594, Practicum in the Teaching of Psychology.

- 1/12-5/12 VISITING SCHOLAR
Department of Psychology (Social Psychology Program)
Northwestern University, Evanston, Chicago
Collaboration with Prof. Alice Eagly on research regarding Diversity in the Workplace: Race, Ethnicity and Gender in Perceptions of Leadership
- 1/03-8/12 DIRECTOR, UNDERGRADUATE PROGRAM
Department of Psychology, SIUC
Responsible for managing and enhancing the undergraduate program that has about 450 majors (approval of majors, minors, course substitutions, advising current & transfer students, increase student enrollment and retention, increase engagement in the classroom as well as in the major, etc.), supervise graduate student UG Advisors and chair weekly UG committee meetings in the department and implement recruitment, retention, and enrichment related initiatives listed on the following page.
- 8/05-8/09 ASSISTANT PROFESSOR, Department of Psychology, SIUC
- 1/00-8/05 Lecturer, Department of Psychology, SIUC
6/04-8/04 Adjunct Faculty, Department of Management, SIUC
6/00-7/00 Adjunct Faculty, Department of Management, SIUC
8/99-12/99 Lecturer, Departments of Psychology & Management, SIUC
1/99- 5/99 Visiting Assistant Professor, Department of Management, SIUC
8/98-12/98 Lecturer, Department of Management, SIUC
Lecturer, Transfer Education, John A. Logan Community College,
1/98 - 5/98 Visiting Assistant Professor, Department of Management, SIUC
8/94 – 8/96 Research Associate, Center for Rural Health & Social Development, SIUC
8/91 - 5/97 Lecturer, Departments of Psychology and Management, SIUC
8/86-5/87 Lecturer, Department of Psychology, SIUC
Senior Research Associate, Applied Research Consultants, SIUC
- 9/85 - 5/86 Instructor, University of Cincinnati
3/85 - 5/85 Graduate Student Instructor, Department of Psychology, University of Cincinnati
7/84 - 2/85 Research Associate, Eating Disorders Clinic, University of Cincinnati
9/83 - 7/84 Trainee Consultant, Behavioral Sciences Laboratory, University of Cincinnati
6/83 - 8/83 Graduate Student Instructor, Department of Psychology, University of Cincinnati
9/82 - 6/83 Trainee Consultant, Institute for Consultation & Training, Univ. of Cincinnati
1979 - 1981 Instructor, Osmania University, Hyderabad, India

During ~20 years of teaching experience, taught 3 graduate level courses:

- PSYC594: Practicum in the College Teaching of Psychology
- PSYC533: Cross-Cultural Psychology

BA540: Managerial & Organizational Behavior

Taught 13 undergraduate level courses:

PSYC102: Introduction to Psychology

PSYC202: Careers in Psychology

PSYC211: Research Methods & Statistics

PSYC311: Field Research Methods

PSYC301: Child Psychology

PSYC305: Psychology of Personality

PSYC307: Social Psychology

PSYC323: Organizational Psychology

PSYC394: Practicum in College Teaching of Psychology

PSYC420: Advanced Industrial-Organizational Psychology

MGMT208: Business Statistics

MGMT304: Management & Supervision

MGMT341: Organizational Behavior

IV. RESEARCH AND CREATIVE ACTIVITY

A. Interests and Specialties:

Influence of individual level and socio-cultural level factors in three domains:

1. Student Self-Efficacy, Motivation and Performance
2. Teaching Self-Efficacy, Teaching Enjoyment, and Student Motivation
3. Diversity in the workplace: Ethnicity, Gender, & Leadership

B. Current Projects:

1. **Komarraju, M.**, Swanson, J., & Nadler, D. Strengthening Career Self-efficacy, Academic Motivation and Satisfaction. Preparing a manuscript for submission to *Journal of Vocational Behavior*.
2. **Komarraju, M.** & Dollinger, S. J. Enjoyment of Teaching and Big Five Personality Traits Predict Performance Ratings. Preparing a manuscript for submission to *Journal of Research in Personality*.
3. Belur, V., & **Komarraju, M.** Training needs of South and East Asian therapists in the US. Preparing a manuscript for submission to *Cultural Diversity and Ethnic Minority*.
4. Avdic, A. & **Komarraju, M.** Personality, Person-Job Fit and Performance. Preparing a manuscript for submission to *Journal of Applied Psychology*.
5. **Komarraju, M.** & Eagly, A. Role of Race, Ethnicity, and Gender in Perceptions of Leadership. [Data collection is ongoing]

6. Gartzia, L., **Komarraju, M.** & Eagly, A. Gender and Leadership in Crisis Management. [Data analysis stage]
7. Littleford, L. & **Komarraju, M.** Role of Racial Inequality Frame, Ethnicity, and Gender in Perceptions of College Instructors. [Data collection stage]
8. Dollinger, S. J., **Komarraju, M.**, & Lovell, J. L. Are Interpersonal Problems related to Conflict Management Styles? Preparing a manuscript for submission to *Journal of Research in Personality*.
9. Wang, Y-W., **Komarraju, M.**, McNeese, W., Paul, R., Belur, V., & Amin, A. Students' Perspectives on Cultural Competency Training in Medical School. Preparing a manuscript for submission to *Teaching and Learning in Medicine*.
10. Burnam, A. & **Komarraju, M.** Why Do College Students Procrastinate? Preparing manuscript for submission to *Teaching of Psychology*.
11. Eubanks, A. & **Komarraju, M.** College Students: What are their stressors and how do they cope? Preparing a manuscript for submission to *Journal of College Student Development*.
12. **Komarraju, M.** & Burke, P. Impact of Journal Writing on Teacher and Personal Self-Efficacy as well as Attitude toward Teaching. Preparing a manuscript for submission to the *Teaching of Psychology*.
13. **Komarraju, M.** & Tadisina, S. Role of Cultural factors (Individualism-Collectivism) and the Big Five Personality traits in predicting Spirituality and Well-being.
14. **Komarraju, M.** Individual and Cultural Differences in the Academic Motivation of Asian Indian Students.

C. **Grants Received:**

\$500.00 May 2012

APA Board of Educational Affairs & Education Directorate

Komarraju, M. & Weis, R.

To support the STP Teaching Program at the Midwestern Psychological Association.

\$200,000 January, 2008 to January, 2010

National Science Foundation

PI: Kumar, S., **Co-PIs: Komarraju, M.** & Walker, G.

C²P² Oriented Laboratory Instruction in Geotechnical Engineering using Digital Videos and Evaluation of its Impact on Student Learning

\$19,000 June, 2007 to June, 2008

SIUC Faculty Seed Grant

PI: Komarraju, M.

Examining college students' implicit and explicit attitudes toward academic motivation and achievement

~\$3,000 Summer, 2006

SIUC Excellence through Commitment to Undergraduate Teaching Enhancement Award

PI: Komarraju, M.

Increasing student "engagement" by enhancing the content, website, and multimedia features of an introductory psychology course

\$3,706 Summer, 2005

SIUC Center for Graduate Teaching Excellence,

PIs: Komarraju, M. & DiLalla, D.

Departmental Initiative: Enhancing Psyc102 TA training. To enhance Teaching Assistant training and a Teaching Practicum for graduate and undergraduate teaching assistants in the Psychology department

\$4,596 Summer, 2004

SIUC Center for Graduate Teaching Excellence,

PIs: Vaux, A. & Komarraju, M.

Departmental Initiative: Psychology and Anthropology. To extend Teaching Assistant training and a Teaching Practicum to graduate students in the Psychology department and the Anthropology department

\$4,814 Summer, 2003

SIUC Center for Graduate Teaching Excellence,

PIs: Vaux, A. & Komarraju, M.

Departmental Initiatives: Psychology Department. To extend Teaching Assistant training and a Teaching Practicum to all graduate students in the Psychology department

1993: **Komarraju, M. & Ariffin, R.** Nature of the Dual Career Phenomenon in Malaysia. Universiti Sains Malaysia, Penang, Short Term Research Grant.

D. Grants Under Review/Applied for:

2012: Grant Submitted to NSF [under review]

PIs: Weng, N., Tragoudas, S., Stewart, K., Vespa, L. J.

Senior Personnel: Komarraju, M.

SFS: Capacity Building: Collaborative Project: Towards a Standardized Cyber Security Curriculum Structure

2012: Grant re-submitted to the National Science Foundation (under review)

PI: Weng, N., **Co-PIs:** Ramaprasad, H., Zhang, W., Wang, H., & **Komarraju, M.**

Integrating Embedded System Security into Computer Engineering Curriculum.

2011: Grant submitted to the Institute of Education Sciences, US Department of Education, Postsecondary Competition Goal Two: Development Project. (being revised for resubmission) *Providing Structure and Support for Increasing the Recruitment, Persistence and Success of At-Risk College Students*. **PI: Komarraju, M**, Co-PI: Smith, L.M.

2011: Grant submitted to the National Science Foundation (revise and resubmit)
PI: Wang, H., **Co-PIs: Weng, N., & Komarraju, M.**
Research Initiate Grant: *Clapping: An Enhanced Project-Based Learning Approach in Engineering Education*

2010: Grant submitted to the National Science Foundation (not funded)
PI: Vishwanathan, R., Co-PIs: Agrawal, O., **Komarraju, M.**, & Pourbhagrat, F.
Emulated Corporate Environment: Sustained Student Engagement towards Entrepreneurship.

2009: SIUC Excellence through Commitment to Undergraduate Teaching Enhancement Award (grant award cancelled due to budget problems)
PI: Komarraju, M. *Improving and developing PSYC 202, Careers in Psychology, to increase student learning and boost freshmen retention*

1995: Grant proposal submitted to the Agency for Health Care Policy and Research (not funded).
Balasubramanian, S. & **Komarraju, M.** *Consumers' Evaluation of Health Care Quality.*

1995: Grant proposal submitted to the Department of Rural Health, National Institute of Mental Health (not funded).
Komarraju, M. & Sarvela, P. *Mental Health and the Rural Elderly: Assessing their needs, perceptions and attitudes toward mental health services.*

E. Honors and Awards:

- 2012 Awarded *University-wide Outstanding Teacher of the Year*, Faculty Excellence Award, May
- 2012 *President*, Faculty Senate, SIUC, elected by Faculty Senators
- 2012 *Invited Speaker*, STP-APS Preconference Teaching Institute, Chicago, May. "Increasing Student Success: What Can Instructors Do?"
- 2012 *Invited Speaker*, Midwest Institute for Students and Teachers of Psychology (MISTOP), College of DuPage, Glen Ellyn, IL, February "What can Instructors do to Increase Student Engagement, Motivation, and Performance?"

- 2009 *Nominee*, US Professors of the Year Award, *The Carnegie Foundation for the Advancement of Teaching and Council for Advancement and Support of Education*
- 2008 *Selected Participant* in APA's National Conference on Undergraduate Education in Psychology: *Blueprint for the Discipline's Future*. University of Puget Sound in Tacoma, Washington from June 22-June 27. The proceedings of this conference have yielded authorship for a chapter in a Handbook.
- 2007 Awarded the *Outstanding Faculty Member Teaching in the Core Curriculum*, SIUC Excellence through Commitment Award
- 2004 Awarded the *Outstanding Term Teacher of the Year Award*, College of Liberal Arts
- 2002 Awarded the *Outstanding Term Teacher of the Year Award*, College of Liberal Arts
- 2002 Nominee for the *Outstanding Core Curriculum Teacher of the Year Award*.
- 1985 Summer, Awarded the University of Cincinnati Summer Research Fellowship.
- 1982-1986: Awarded a Graduate Assistantship by the Department of Psychology, University of Cincinnati
- 1978-1982: Awarded the University Grants Commission of India, Junior Research Fellowship, for the M.Phil. and Ph.D. programs, at Osmania University, India
- 1976-1978: Awarded the Indian National Merit Scholarship for the Masters Program in Psychology
- 1978: Awarded the "Raja Bahadur Venkatrama Reddy Gold Medal" for securing the first rank in the Masters program in Psychology, Osmania University, India
- 1976: Awarded the "H.E.H. Nizam's Gold Medal" for securing the first rank in Philosophy in the Bachelors program, Osmania University, India
- 1977-1978: Awarded the "Best All-Round Student: Henry Grime's Gold Medal" by the Y's Mens International Club, Hyderabad, India
- 1977, 1979: Captained the Andhra Pradesh State Women's Team-Handball team at the National Team-Handball Championships, India
- 1980: Represented Osmania University, Inter-University Team-Handball Championships, India

1976-1978: Represented Arts College of Osmania University at the Inter-College table-tennis, badminton, and basketball championships, India

F. Papers and Posters Presented at Professional Meetings: 83

* indicates graduate/undergraduate student co-author

1. **Komarraju, M.**, Littleford, L. N., & *Nadler, D. R. (2013). Race/Ethnicity Affects Perceived Qualities of Professors in Diversity Courses. Proposal accepted for talk/poster to the *Midwestern Psychological Association Conference*, Chicago, IL.
2. Gartzia, L, **Komarraju, M.**, & Eagly A. (2013). Crisis Management: When are female CEOs preferred? Poster proposal submitted to the 16th Congress of the *European Association of Work and Organizational Psychology*, May 22nd-25th in Münster, Germany.
3. Johnson, J. E., Keyes B.J., **Komarraju, M.**, Christopher, A. N., McCarthy, M. (2013). Psychology Program Evaluation and Publication: Perspectives from the Trenches. Proposal for a symposium submitted to the *American Psychological Association Conference*, Hawaii.
4. **Komarraju, M.**, *Chance, R., *Nadler, D., & *Vance, T. (2013). Specific Strategies for Facilitating the Academic Success of Minority Students. Symposium proposal accepted for the National Multicultural Summit, Houston, TX. January 17-18.
5. *Chance, R. C., *Henderson, R., **Komarraju, M.**, *Burton, K., *Osifalujo, A., & *Hayes, R. (2012). Black Male Retention and Engagement in Higher Education. Paper presented at the University of Akron's Fifth Black Male Summit, April 13-14.
6. *Nadler, D. R. & **Komarraju, M.** (2012). African American Students' Test Performance: Autonomy Support and Academic Identification. Poster presented at the *Society for the Psychological Study of Social Issues*. Charlotte, NC.
7. **Komarraju, M.**, *Nadler, D.R., & *Chance, R. C. (2012). Conscientiousness, Academic Self-Efficacy and Implicit Intelligence Theories Predict College Attendance. Poster presented at the *Association for Psychological Science Conference*, Chicago, IL.
8. Addison, W. E., **Komarraju, M.** Landrum, E. R., Puccio, P., Stowell, J. R. (2012). The Role of Faculty in Advancing the Principles for Quality Undergraduate Education in Psychology. Symposium presented at the *Society for the Teaching of Psychology- Midwestern Psychological Association Conference*, Chicago, IL.
9. *Nadler D. R., *Chance, R. C., **Komarraju, M.**, *Lewis, J. A., *Valgoi, M. (2012). Diversity in Higher Education: Research and Teaching Experiences. Symposium presented at the *Society for the Teaching of Psychology- Midwestern Psychological Association Conference*, Chicago, IL.
10. **Komarraju, M.**, Swanson, J., *Nadler, D., *Klotz, J., *Jensen, L. (2012). Improving Students' Career Self-Efficacy, Motivation, and Satisfaction. Poster presented at the *Society for the Teaching of Psychology- Midwestern Psychological Association Conference*, Chicago, IL.
11. **Komarraju, M.**, *Nadler, D.R., & *Chance, R. C. (2012) The Absenteeism Culture Scale: Classroom Attendance and Performance. Poster presented at the *Midwestern*

- Psychological Association Conference*, Chicago, IL.
12. **Komarraju, M.**, *Chance, R. C., & *Nadler, D. R. (2012). Come to Class! Attendance and Ability Predict Academic Performance. Poster presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 13. *Nadler, D.R. & **Komarraju, M.** (2012). Stereotype Threat or Stereotype Boost on Task Performance? Poster presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 14. *Ellis, S., *Hawkins, A., *Burton Jr., K., *Goh, J. X., *Nadler, D. R., & **Komarraju, M.** (2012, April). *Retention Differences between First Generation and Non-First Generation College Students*. Poster presented at the Southern Illinois University Carbondale Research Forum, Carbondale, IL
 15. Addison, W., Stowell, J., **Komarraju, M.**, & Puccio, P. (2012). How Psychology Teachers Can Promote the Principles of Quality Undergraduate Education in Psychology. Symposium presented at the Midwest Institute for Students and Teachers of Psychology (MISTOP). February 24-25, Glen Ellyn, IL.
 16. **Komarraju, M. K.**, Chance, R.C., & Nadler, D. R. (2011, October). *Ethnic Differences in Identity Orientation and Commitment to the University*. Poster presented at the Diversity Research Symposium, Ball State University, Muncie, IN.
 17. **Komarraju, M.**, *Chance, R.C., *Tincher, C. G., *Nadler, D., *Avdic, A., *Williams, T., *Doerflein, C., & *Jordan, A. (2011). Conscientiousness, Role Orientation, and Social Integration as Predictors of University Commitment. Poster presented at the *Association for Psychological Science Conference*, Washington D.C.
 18. **Komarraju, M.**, Karau, S. J., *Tincher, C. & Godbole, V. S. (2011). Learning Styles and Academic Motivation in College Students from India. Poster presented at the *Association for Psychological Science Conference*, Washington D.C., May 2011.
 19. *Belur, V., & **Komarraju, M.** (2011). Training needs of South and East Asian therapists in the US. Poster presented at the *Association for Psychological Science Conference*, Washington D.C., May.
 20. *Jordan, A., & **Komarraju, M.**, (2011). Ability, Motivation, and Faculty Interactions in Relation to Academic Self-concept. Poster presented at the *Association for Psychological Science Conference*, Washington D.C., May.
 21. *Briggs, C., **Komarraju, M.**, Amos, M., Loconsole, Z., Allen, J., & Peden, L. (2011). Assessing the Success of a First-Year College Success Course. Poster presented at the *Association for Psychological Science Conference*, Washington D.C.
 22. **Komarraju, M.**, Swanson, J. L., Appleby, D., Thomas, J. H. & McDaniel, C. R. (2011). Teaching and Evaluating a Career Planning Course for Psychology Majors. Symposium presented at the *STP-Midwestern Psychological Association Conference*, Chicago, IL.
 23. **Komarraju, M.**, Tincher, C. G., & Williams, T. (2011). Great Expectations: Student Identity and Beliefs about Intelligence. Poster presented at the *STP-Midwestern Psychological Association Conference*, Chicago, IL.
 24. **Komarraju, M.**, *Chance, R. C., *Tincher, C. G., & *Jordan, A. (2011). Ethnic Differences in Identity Orientation and Commitment to the University. Poster presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 25. **Komarraju, M.**, *Nadler, D., *Tincher, C. G., & *Doerflein, C. (2011). Social Integration as a Predictor of Commitment to the University. Paper presented at the

- Midwestern Psychological Association Conference, Chicago, IL.*
26. *Avdic, A. & **Komarraju, M.** (2011). Internal Determinants of Intrinsic Motivation. *Midwestern Psychological Association Conference*, Poster presented at the *Midwestern Psychological Association Conference, Chicago, IL.*
 27. **Komarraju, M.** & Dollinger, S. J. (2010). Enjoyment of Teaching: Predicting Teaching Assistants' Performance Ratings. Poster presented at the *Association for Psychological Science Convention* in Boston, MA.
 28. **Komarraju, M.**, Dial, C., & *Tincher, C. (2010). "I Can't Do That!" Task Difficulty and Students' Implicit/Explicit Cognitions of Success and Belonging. Poster presented at the *Association for Psychological Science Convention* in Boston, MA.
 29. **Komarraju, M.**, Swanson, J. L., & *Tincher, C. (2010). A Course to Increase Psychology Majors' Career Self-Efficacy. Poster presented at the 32nd Annual *National Institute on the Teaching of Psychology Conference*, St. Pete Beach, Florida.
 30. **Komarraju, M.** & *Tincher, C. (2010). Quit or Continue? Goal Orientation and Implicit Theories of Intelligence. Poster presented at the *Midwestern Psychological Association Conference, Chicago, IL.*
 31. **Komarraju, M.**, *Tincher, C., & *Chamness, B. (2010). The Big Freshman Transition: Creating a Sense of Belonging. Poster presented at the *Midwestern Psychological Association Conference, Chicago, IL.*
 32. **Komarraju, M.** & *Nguyen, D. (2010). The Academic Motivations Scale: Validating the motivational continuum. Paper presented at the *Midwestern Psychological Association Conference, Chicago, IL.*
 33. **Komarraju, M.**, *Ramsey, A., & Rinella, V. (2010). Do High School GPA and ACT scores reveal College Readiness? Paper presented at the *Midwestern Psychological Association Conference, Chicago, IL.*
 34. **Komarraju, M.**, *Ramsey, A., & Rinella, V. (2010). Academic Discipline and ACT Scores as Predictors of College GPA. Poster presented at the *Midwestern Psychological Association Conference, Chicago, IL.*
 35. Bhalla, M., Buskist, W., Halpern, D., **Komarraju, M.**, & Prohaska, V. (May, 2009). Blueprint for the future: An update from the national conference on undergraduate education in psychology. Symposium at the Teaching Institute, *Association for Psychological Science Conference, San Francisco, CA.*
 36. **Komarraju, M.**, Dial, C., & Banaji, M. (May, 2009). College students' implicit theory of intelligence and attitude towards scholarly pursuits. Poster presented at the *Association for Psychological Science Conference, San Francisco, CA.*
 37. Tincher, C., Avdic, A. & **Komarraju, M.** (May, 2009). To Stay Or Not To Stay? A Qualitative Analysis of College Freshmen. Poster presented at the *Association for Psychological Science Conference, San Francisco, CA.*
 38. **Komarraju, M.**, Tincher, C., & Avdic, A. (May, 2009). Role of Implicit Assumptions, Self-Efficacy and Effort-Regulation in predicting College Performance. Poster presented at the *Association for Psychological Science Conference, San Francisco, CA.*
 39. **Komarraju, M.**, Tincher, C., & Avdic, A. (2009, May). A Social-Cognitive Approach to Academic Goals and Theories of Intelligence. Poster presented at the *Midwestern Psychological Association Conference, Chicago, IL.*
 40. Kite, M. E., **Komarraju, M.**, Nida, S. A., & Puccio, P. (May, 2009). Enhancing the

- Quality of the Undergraduate Experience. Invited Symposium, *Midwestern Psychological Association Conference*, Chicago, IL.
41. **Komarraju, M.**, Dial, C., & Banaji, M. (2009, February). Implicit Identities as Predictors of College Students' Self-Esteem and Motivation. Poster presented at the *Society for Personality and Social Psychology Conference*, Tampa, Florida.
 42. *Eubanks, A., **Komarraju, M.**, & Vaux, A. (2009, February). Helping Attitude Mediates Relationship between Religious Altruism and Volunteer Motivation in College Students. Poster presented at the *Society for Personality and Social Psychology Conference*, Tampa, Florida.
 43. Rocheleau, C., & Komarraju, M. (2009, February). The Future of Undergraduate Education: Report from Puget Sound, Teaching PreConference Symposium, *Society for Personality and Social Psychology Conference*, Tampa, Florida.
 44. Wang, Y-W., **Komarraju, M.**, McNeese, W., Paul, R.,* Belur, V., & *Amin, A. (2008, August). Students' perspectives on cultural competency training in medical school. Paper presented at the *American Psychological Association Conference*, Boston, MA.
 45. **Komarraju, M.**, Dial, C., & Banaji, M. (2008, May). College students' implicit and explicit academic self-concept in relation to academic motivation. Poster presented at the *Association for Psychological Science Conference*, Chicago, IL.
 46. **Komarraju, M.**, & Dollinger, S. (2008, May). Interpersonal problems as predictors of conflict management styles. Poster presented at the *Association for Psychological Science Conference*, Chicago, IL.
 47. **Komarraju, M.**,* Bhattacharya, G., & *Tincher, C. (2008, May). Predicting preferred teacher traits: Individual differences in students' motivation and academic self-concept. Poster presented at the *Association for Psychological Science Conference*, Chicago, IL.
 48. * Tilton, E. & **Komarraju, M.** (2008, May). College students' implicit theories of intelligence and theory X/Y assumptions in relation to achievement and learning goals. Poster presented at *Midwestern Psychological Association Conference*, Chicago, IL.
 49. *Burnam, A., **Komarraju, M.**, *Middleton, S. C., & *Avdic, A. (2008, May). Perfectionism as a Predictor of college students' academic motivation. Poster presented, *Midwestern Psychological Association Conference*, Chicago, IL.
 50. **Komarraju, M.** & *Musulkin, S. (2008, Feb.). Differences in academic self-concept and perceived student-faculty interactions. Poster presented at the *Society for Personality and Social Psychology Conference*, Albuquerque, New Mexico.
 51. *Cundiff, N. & **Komarraju, M.** (2007, October). Gender differences in ethnocultural empathy and attitudes toward men and women in authority. Paper presented at the Fiftieth Annual *Midwest Academy of Management Conference*, Kansas City, MO. Paper selected for special session on Emerging Scholars: Past Presidents and Renaissance Scholars.
 52. **Komarraju, M.**, Dollinger, S. J., & *Lovell, J. (2007, May). The Big Five Personality Traits as Predictors of Conflict Management Styles. Paper presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 53. **Komarraju, M.** & *Middleton, S. C. (2007, May). Individual Differences in Academic Self-concept in Relation to College Student Motivation. Poster presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 54. *Burnam, A. & **Komarraju, M.** (2007, May). Why do college students procrastinate? Poster presented at the *Midwestern Psychological Association Conference*,

- Chicago, IL.
55. *Eubanks, A. & **Komarraju, M.** (2007, May). College students: What are their stressors and how do they cope? Paper presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 56. *Eubanks, A. & **Komarraju, M.** (2007, May). Gender Differences in Perceived Stress and use of Spiritually-based Coping. Poster presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 57. *Cundiff, N. & **Komarraju, M.** (2007, May). Perceptions of the Effectiveness of Prototypical and A-Prototypical leaders. Poster presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 58. Dollinger, S. J., **Komarraju, M.** & *Lovell, J. (2007, May). Is Individualism-Collectivism Associated With Interpersonal Problems? Paper presented at the *Midwestern Psychological Association Conference*, Chicago, IL.
 59. Wang, Y-W., **Komarraju, M.**, *Belur, V., & *Shen, F.C. (2007, January). Assessing changes in attitudes toward diversity and multicultural case conceptualization ability among first-year medical students. Paper presented at the *National Multicultural Summit*, Seattle, WA.
 60. Paul, G., Wang, Y.-W., **Komarraju, M.**, *Shen, F. C., & *Belur, V. (2006, October). First-year female medical students' attitudes toward diversity. Paper presented at the annual meeting of the *Association of American Medical Colleges*, Seattle, WA.
 61. **Komarraju, M.** & Karau, S. J. (2006, May). Relationships Between the Big Five Personality Dimensions, Learning Styles, and Academic Achievement. Poster presented at the 18th Annual Convention of the *Association for Psychological Science*. New York, NY.
 62. * Musulkin, S., & **Komarraju, M.** (2006, May). Student-Faculty Interaction and Its Relationship With College Students' Academic Self-concept and Academic Motivation. Paper presented at the *Midwestern Psychological Association*, Chicago, IL.
 63. * Vendig, R. & **Komarraju, M.** (2006, May). Perceived Qualities of an Ideal Teacher in relation to Academic Self-concept and Academic Motivation. Poster presented at the *Midwestern Psychological Association*, Chicago, IL.
 64. **Komarraju, M.** & Karau, S. J. (2006, May). The Relationship between Learning Styles and Academic Motivation. Paper presented at the *Midwestern Psychological Association*, Chicago.
 65. **Komarraju, M.** & Tadisina, S. (2006, May). The Relationship between the Big Five personality traits, Cultural Tendencies, and Spirituality. Paper presented at the *Midwestern Psychological Association*, Chicago.
 66. * Chavez, N., DiLalla, D. & **Komarraju, M.** (2006, Feb.). Correlates of Academic Achievement among Mexican Documented and Undocumented Immigrants. Poster presented at the *Winter Roundtable on Cultural Psychology and Education*.
 67. **Komarraju, M.** & Dollinger, S. (2005, May). Cultural factors (Individualism-Collectivism) and Conflict management styles. Paper presented at the Annual Meeting of the *Midwestern Psychological Association*.
 68. *Gawrysiak, M., J., & **Komarraju, M.** (2005, April). The convergence of

- Science and spirituality: Exploring the implications of spiritual practices on mental and physical health. Poster presented at the Annual *Undergraduate Creative Research Forum*, Southern Illinois University, Carbondale
70. **Komarraju, M.** & *Burke, P. (2005, January). Impact of Journal Writing on Teaching Assistants' Teaching Self-Efficacy and Attitude towards Teaching. Poster presented at the *National Institute for the Teaching of Psychology* conference.
 71. **Komarraju, M.** & Tadisina, S. K. (2004, July). Nature of Spirituality and its impact on Subjective Well-being. Paper presented at the *American Psychological Association* Conference, July 2004.
 72. **Komarraju, M.** & Karau, S.J. (2004, April). Academic Motivation and Perceptions of Instructional Technology. Paper presented at the *Midwestern Psychological Association* Annual Meeting.
 73. Cokley, K., *Daniels, K., **Komarraju, M.**, & *Patel, N. (2003, August). Environment Matters: Examining the Structure of Academic Self-Concept among African American Students in a Predominantly Black Versus Predominantly White College Setting. Poster presented at the 35th Annual Convention of the *Association of Black Psychologists*. New Orleans, LA.
 74. **Komarraju, M.** & Karau, S.J. (2003, May) Impact of the Big Five Personality Dimensions on Academic Motivation. Poster presented at the *American Psychological Society*, Fifteenth Annual Convention, May 29-June 3, Atlanta, Georgia.
 75. **Komarraju, M.** & Karau, S. J. (2003, May) Cross-cultural Differences in Academic Motivation: Malaysia and the United States. Paper presented at the *Midwestern Psychological Association* meeting.
 76. *Lovett, G. & **Komarraju, M.** (2003, May). Personality, Communication, and Relationship Satisfaction. Paper presented at the *Midwestern Psychological Association* annual meeting.
 77. **Komarraju, M.** (2002). The Dual-Career Phenomenon in Malaysia. Presented at the *Midwestern Psychological Association Annual Conference* held at Chicago. May.
 78. Tadisina, S.K.,* Muhammad, A., & **Komarraju, M.** (1998). Universal or Culture-Specific? An Examination of some Determinates of Organizational Structure in the U.S. and Kuwait. *Proceedings of the Decision Sciences Institute Annual Meeting*, Las Vegas. November.
 79. **Komarraju, M.** (1996). Profiles of families that are 'at-risk' versus those 'not-at-risk' of potential child abuse and neglect. Presented a poster session at the *Illinois Rural Health Association 7th Annual Conference*, Effingham, Illinois. May.
 80. Nelson, R.E., Stebbins, L. & **Komarraju, M.** (1994). An Empirical Exploration of the Relationship between Organizational Culture and Industry. Presented at *The Social Construction of Industries and Markets: An International Conference*, Chicago. April.
 81. **Komarraju, M.** (1987). Nature of Dream, and Perception of Time and Health in Academics at Developmental Transition Periods. Presented at the *Midwestern Psychological Association Conference*, Chicago, IL. May.
 82. **Komarraju, M.** (1987). Attitudes toward Family and Work in Academics. *Proceedings of the Thirtieth Annual Midwest Academy of Management Conference*, Bloomington, Indiana. April.
 83. **Komarraju, M.** & Varia, D. (1986). Adult Development in Asian Indian Women.

Presented at the University of Cincinnati, *First Womens' Studies Conference*, Cincinnati, OH. April.

V. PUBLICATIONS AND CREATIVE WORKS

A. **Books:** n/a

B. **Articles in Refereed Professional Journals: 25**

* indicates student co-author

1. **Komarraju, M.**, *Ramsey, A., & Rinella, V. (accepted, December 2012). Cognitive and Non-Cognitive Predictors of College Readiness and Academic Performance. *Learning and Individual Differences*.
2. **Komarraju, M.** (accepted, September 2012). Ideal Teacher Behaviors: Student Motivation and Self-Efficacy Predict Preferences. *Teaching of Psychology*.
3. **Komarraju, M.**, Dollinger, S. J., & *Lovell, J. (2012). Agreeableness and conflict management styles: A cross-validated extension. *Journal of Organizational Psychology*, *12*, 19-31.
4. **Komarraju, M.**, Karau, S., Schmeck, R., & *Avdic, A. (2011). The Big Five personality traits, learning styles, and academic achievement. *Personality & Individual Difference*, *51*, 472-477.
5. **Komarraju, M.**, *Musulkin, S. & *Bhattacharya, G. (2010). Role of student-faculty interactions in developing college students' academic self-concept, motivation, and achievement. *Journal of College Student Development*, *51*, 332-342.
6. **Komarraju, M.**, Karau, S., & Schmeck, R. (2009). Role of the Big Five personality traits in predicting college students' academic motivation and achievement. *Learning and Individual Differences*, *19*, 47-52.
7. **Komarraju, M.** (2008). A social-cognitive approach to training teaching assistants. *Teaching of Psychology*, *35*, 327-334.
8. **Komarraju, M.**, Dollinger, S.J., *Lovell, J. L (2008). Individualism-Collectivism in horizontal and vertical directions as predictors of conflict management styles. *International Journal of Conflict Management*, *19*, 1, 20-35.
9. **Komarraju, M.** & Karau, S. J. (2008). Relationships between instructional techniques and academic motivation. *Journal of Instructional Psychology*, *35*, 1, 70-82.
10. *Cundiff, N. & **Komarraju, M.** (2008). Gender differences in Ethnocultural Empathy and attitudes toward men and women in authority. *Journal of Leadership & Organizational Studies*, *15*, 5-15.

11. **Komarraju, M.** & Cokley, K. (2007). Horizontal and vertical aspects of individualism and collectivism: A comparison of African Americans and European Americans. *Cultural Diversity and Ethnic Minority, 14*, 336-343.
12. **Komarraju, M.**, Karau, S. J., & Ramayah, T. (2007). Cross-cultural differences in the academic motivation of university students in Malaysia and the United States. *North American Journal of Psychology, 9*, 275-292.
13. *Lovett-Hooper, G., **Komarraju, M.**, Weston, R., & Dollinger, S. J. (2007). Is plagiarism a forerunner of other deviance? Imagined futures of academically dishonest students. *Ethics & Behavior, Special Issue: Academic Dishonesty, 17*, 3, 323-336.
14. Cokley, K., **Komarraju, M.**, *Rosales, R., *Shen, F., *Pickett, R., & *Patel, N. (2007). Assessment of quality of student-faculty interactions: A new scale for assessing the quality of student-faculty interactions. *Journal of the Professoriate, 1*, 53-67.
15. Cokley, K., **Komarraju, M.**, *Pickett, R., *Shen, F., *Patel, N., *Belur, V., & *Rosales, R. (2007). Ethnic differences in endorsement of the Protestant work ethic: The role of ethnic identity and perceptions of social class. *Journal of Social Psychology, 147*, 75-89.
16. **Komarraju, M.** (2006a). Work-family conflict and sources of support amongst Malaysian dual-career university employees. *Asian Academy of Management, 11*, 83-96.
17. **Komarraju, M.** (2006b). Cross-national comparisons of work, spouse, and parental roles. In M.Pitt-Catsouphes, E.E. Kossek, & P.M. Raskin (Eds.), *Work-Family Encyclopedia*, <http://wfnetwork.bc.edu>
18. **Komarraju, M.** & Karau, S. J. (2005). The relationship between the Big Five personality traits and academic motivation. *Personality and Individual Differences, 39*, 557-567.
19. Cokley, K., **Komarraju, M.**, *Patel, N., *Castillon, J., *Rosales, R., *Piedrahita, S., *Pickett, R., *Ravitch, J., & *Pang, L. (2004). Construction and Initial Validation of the Student-Professor Interaction Scale (SPIS). *The College Student Affairs Journal, 24*, 33-51.
20. Cokley, K., **Komarraju, M.**, *King, A., *Cunningham, D., & *Muhammad, G. (2003). Ethnic Differences in the Measurement of Academic Self-Concept in a Sample of African American and European American College Students, *Educational and Psychological Measurement Journal, 63*, 707-722.
21. Leong, F, Austin, J., Sekaran, U. & **Komarraju, M.** (1998). An Evaluation of the Cross-Cultural Validity of Holland's Theory: Career Choices of Workers in India. *Journal of Vocational Behavior, Special issue on International Perspectives in Vocational Psychology, 52*, 441-455.

22. Correa, M., Klein, E., Stone, E., Astrachan, J., Kossek, E., & **Komarraju, M.** (1988). Reactions to Women in Authority: The Impact of Gender Learning in Group Relations Conferences. *The Journal of Applied Behavioral Science*, 24, 3, 219-235.
23. **Komarraju, M.** (1982). Interrelationships among certain psychological factors in a public sector as compared to a private sector organization. *Research Bulletin*, 10, 65-71.
24. **Komarraju, M.** (1981). Job involvement, job satisfaction, and intrinsic motivation. *Indian Journal of Applied Psychology*, 18, 2, 71-76.
25. **Komarraju, M.** (1981). Organizational climate and productivity. *Managerial Psychology*, 2, 1, 61-67.

C. Chapters in Professional Books: 6

1. **Komarraju, M.** (accepted, 2011). *Personality Influences*. Invited Book Chapter in Hattie, J. and Anderman, E. Co-Editors, *International Guide to Student Achievement*. Routledge Publishers.
2. **Komarraju, M.** & Handelsman, M. (2012). *Preparing to Teach: Becoming Part of an Ethical Culture*. Book Chapter in Landrum, E. & McCarthy, M., Co-Editors, *Teaching Ethically: Challenges and Opportunities*. Washington, DC: American Psychological Association.
3. **Komarraju, M.** (2011). *Becoming an Effective Teacher of Psychology*. [Invited Book Review for *A Guide for Beginning Teachers of Psychology*, by J. H. Korn & J. Sikorski]. *PsycCRITIQUES*, 56(23).
4. Rottinghaus, P. J., **Komarraju, M.**, Conrath, J. A., & Swanson, J. L. (2011). *Assessing Career Development Outcomes in a Large Academic Department*. Book Chapter in Gore, P. & Phinney, L. H., Co-Editors of a Monograph, *Exploring the Evidence: Career Development for Students in Transition*.
5. Bernstein, D., Addison, W., Altman, C., Hollister, D., **Komarraju, M.**, Prieto, L., Rocheleau, C. A., & Shore, C. (2009). *Toward a scientist-educator model of teaching psychology*. Book chapter in Halpern, D. F. (Ed.). *Undergraduate Education in Psychology: A Blueprint for the Future of the Discipline*. Washington, DC: American Psychological Association.
6. **Komarraju, M.** (1997). The Work-Family Interface in India. In *Work and Family in a Changing World: A Multiple Stakeholder Perspective*, (eds.) Saroj Parasuraman and Jeffrey Greenhaus (Drexel University).

D. Under Review: Articles/Chapters Submitted to Refereed Professional Journals: 4

1. **Komarraju, M.** & Nadler, D. (Second Round of Revision). Self-Efficacy and Academic

- Achievement: Why do Implicit Beliefs, Goals, and Effort Regulation Matter? *Learning and Individual Differences*.
2. Nadler, D. & **Komarraju, M.** (under review). Reducing Stereotype Threat: Can Academic Identification and Autonomy Support Boost Performance? *Journal of Applied Social Psychology*.
 3. **Komarraju, M.** & Dial, C. (under review). Implicit Academic Identity and Self-Efficacy Predict Students' Motivation and Goals. *Personality and Individual Differences*.
 4. Wang, Y.-W., **Komarraju, M.**, McNeese, W., Paul, G., Belur, V., & Shen, F.C. (under review). Effects of cultural competency training on medical students' ethnocultural empathy, attitudes towards diversity, and multicultural case conceptualization ability. *Journal of the National Medical Association*.

E. Online Edited Books/Other Creative Contributions:

Komarraju, M. (2012). Graduate Training Program in the Teaching of Psychology at SIU Carbondale. In edited book, Beers, M. J., Hill, J. C., & Thompson, C. A. (2012). *The STP guide to graduate training programs in the teaching of psychology* (2nd ed.). Retrieved from the Society for the Teaching of Psychology Web site: <http://teachpsych.org/ebooks/gst2012/index.php>

Staple, R. (2013). An Interview with Meera **Komarraju** . *SIU, Carbondale English 102 Reader* (custom ed.). Bedford/St.

Komarraju, M. (2010), M. *Ethics Assistance for Ethical Assistants*. Published on December 18, 2010
<http://www.psychologytoday.com/blog/the-ethical-professor/201012/ethics-assistance-ethical-assistants>

Komarraju, M. (2004). "What have I learned?" *RSO News: A Publication of Student Development, SIUC*. 4, 1-2.

Komarraju, M. "She", "We Need More Time", and "The Price We Pay". Three short feature articles published in *India News and Views* by the India Association of Southern Illinois, during 1994-1996.

Komarraju, M. (1990). "Being a Parent in Two Worlds." Feature Article in the 'Reflections on Life Abroad' column of a national ethnic newspaper, *India Abroad*, August, published in New York.

VI. TEACHING EXPERIENCE

A. Teaching Interests and Specialties:

1. Introductory Psychology
2. Careers in Psychology
3. Industrial/Organizational Psychology
4. Practicum in the Teaching of Psychology

B. Current Graduate Faculty Status: Regular

C. Member of Master's and Ph. D. Committees

Completed Dissertation Committees (**54; including 6 as Chair/Co-Chair**)

1. Alen Avdic, **Chair**, 2012
2. Vinny Belur, **Chair**, 2010
3. Taisha Caldwell, **Chair**, 2010
4. Alecia Eubanks, **Chair**, 2008
5. Rebecca Eldredge, **Co-Chair**, 2006
6. Mehvash Ali, **Co-Chair**, 2005
7. Val Henderson, 2012
8. Bedford Palmer, 2012
9. Olivia Hoskins, 2012
10. Ryan Cheperka, 2012
11. Anjuli Amin, 2011
12. Julia Conrath, 2011
13. Steven Andrews, 2010
14. Susan Ramirez, 2010
15. Megan Lowery, 2010
16. Stephen Melka, 2010
17. Steven Lancaster, 2010
18. Vernon Sweetin (*marketing*), 2010
19. Kim Kihwan (*management*), 2010
20. Katherine Rimstad, 2009
21. Sheetal Shah, 2009
22. Vivian Tamkin, 2009
23. Lan Sze Pang, 2009
24. Jessica Gerson Ashley, 2008
25. Frances Shen, 2008
26. Diana Boneva (*management*), 2008
27. Heather Hartke Jia (*management*), 2008
28. Najeli Chavez, 2007
29. Sharlonda Harvey, 2007
30. Rachel Pickett, 2007
31. Stephanie Swindler, 2007
32. Kristine Jehle-DiScalia, 2006
33. Grace Muhammad, 2006

34. Laura Rowald, 2006
35. Rachel Pickett, 2006
36. Christine Alexander(*management*), 2006
37. Leigh Anne Clark (*management*), 2006
38. Gigi Awad, 2005
39. Philip Burke, 2005
40. Feng Cao, 2005
41. Cynthia Gandolfo-Berry, 2005
42. Angela Heiligenthal, 2005
43. Peter Jaberg, 2005
44. Nima Patel, 2005
45. Shauna Summers, 2005
46. Sofia Pinero Kluch, 2005
47. Abdel Elsaid (*management*), 2005
48. Jorie Hitch Edwards, 2004
49. Troy James, 2004
50. Kesi Miller, 2004
51. Lakshman Chandrashekar (*management*), 2003
52. Amy Cheng, 2003
53. Janice Motoike, 2003
54. Nicole Robinson, 2003

Completed Master's Theses Committees (**33; including 6 as Chair/Co-Chair**)

1. Dustin Nadler, **Chair**, 2011
2. Alen Avdic, **Chair**, 2009
3. Nicholas Hoffman, **Co-Chair**, 2009
4. Nicole Cundiff, **Chair**, 2006
5. Alecia Eubanks, **Chair**, 2006
6. Gwena Lovett, **Chair**, 2005
7. Jared Bernard, 2012
8. Meng-I Chang, 2012
9. EiEi Hlaing, 2011
10. Clare Lewandowski, 2011
11. Patricia Hauser, 2010
12. Qianhui Zhang, 2010
13. Elliot Fitzpatrick, 2010
14. Steven Middleton, 2009
15. Cherisse Gill Jenkins, 2009
16. Kristin Pankey, 2009
17. Steven Andrews, 2009
18. Jennifer Lovell, 2008
19. Anjuli Amin, 2008
20. Julia Conrath, 2008
21. Cherisse Gill, 2008
22. Taisha Caldwell, 2007

23. Abby Gaffey, 2007
24. Yesenia Ortiz, 2007
25. Vinny Belur, 2006
26. Lan-Sze Pang, 2006
27. Sheetal Shah, 2006
28. Katy O'Regan Rimstad, 2006
29. Andrew Wheeler, 2006
30. Najeli Chavez, 2005
31. Kristie Coon, 2005
32. Mehvash Ali, 2003
33. Nima Patel, 2003

Dissertation Committee (9 not yet completed)

1. Dustin Nadler, **Chair**
2. Randie Chance, **Chair**
3. Rachel Hamel, **Chair**
4. Christian Bryant
5. Chad Briggs
6. Albert Botchway
7. Melissa Newberry
8. Abby Gaffey
9. Jane Castillon

Master's Theses Committees (3 not yet completed)

1. Crystal Steltenpohl, **Chair**
2. Nicole Gilson, **Chair**
3. Megan Morrison, **Chair**

D. Specialization Committees (5)

1. Chad Briggs, 2009
2. Meghan Lowery, 2009
3. Alecia Eubanks, Chair, 2007
4. Laura Rowald, 2005
5. Stephanie Swindler, 2005

E. Other: UG Honors Thesis (3 completed)

1. Ashley Jordan, McNair thesis (received the third prize) 2010
2. Edward Tilton, 2008
3. Abby Burnam, 2007

VII. UNIVERSITY EXPERIENCE

A. Department Committees:

1. 2003-2012: Chair, Undergraduate Program Committee

2. 2008-2010: Selection committee for graduate student admissions in the Applied Psychology program

B. College and University Committees and Councils:

1. 2012-2013: President, Faculty Senate, Southern Illinois University Carbondale
2. 2012 Fall: Co-Chair of the 5-10-15 rule subcommittee of the Chancellor's Budget and Finance Committee
3. 2012: Member of committee preparing a report in response to the Higher Learning Commission's Focus Visit report.
4. 2011 Fall: Provost's Task Force on Academic Policy
5. 2011, Spring semester, Teaching and Student Success Lens Group, Strategic Planning Committee
6. 2010- 2012: Saluki First Year Assessment Committee
7. 2011 Spring semester: Administrative Intern, Dean's Office, College of Liberal Arts. Organized two Teaching Pedagogy Colloquia to generate interest in teaching on campus.
8. 2011 Summer: Elected to three terms on SIUC's Faculty Senate
9. 2011, Spring semester, Proxy, Faculty Senate
10. 2010: Search Committee for the University Core Curriculum Director
11. 2008-2011, Steering and Implementation Committees; First year Experience, Foundations of Excellence; SFY Executive Council
12. 2006-current: Core Curriculum Executive Council: Course assessments, review requests to add courses to the core curriculum
13. 2008-2009: Faculty Senate; subcommittee on Undergraduate Education Policy
14. 2008-2010: COLA Council; sub-committee on Academic Policy
15. 2003-current: Training instructors for Univ101, Freshmen Orientation Course
16. 2006: Nov. 20, Phone calls to potential students admitted to SIUC to answer questions and encourage them to come to SIUC

17. 2004-current: Faculty Associate, Residence Hall, 11th Floor, Schneider Hall.
18. 2005, Spring: Reviewed applications for COLA Honors Day Scholarship Awards (Senator Penny Severns Awards, James Benziger Award, Robert W. Davis Award, Margaret Griffin Award, Delyte Morris Award, Mae Nelson Award).
19. 2008, 2007, 2006, 2005, December: 6th Annual Saluki Finals Finish Program
20. 2002, Fall: Provost's Task Force on Non-Tenure Track Faculty Policy
21. 2004-2005: Program Committee, Saluki Advantage Freshman Interest Groups

VIII. PROFESSIONAL SERVICE

A. Offices Held and honors Awarded in Professional Associations:

1. 2012-current: **Member, Editorial Board**, Learning and Individual Differences
2. 2010-current: **Coordinator, Midwestern Psychological Association Conference**: Coordinate of annual conference programming for the [STP-MPA] Society for the Teaching of Psychology [STP, APA Division 2]-Midwestern Psychological Association [MPA]. Organize Invited Speakers, symposia, and roundtable discussions.
3. 2008-current: **Advisory Board**: Annual Editions, Psychology

B. Membership in Professional Associations:

Association for Psychological Science (APS)
American Psychological Association (APA)
 APA, Division 2, Society for the Teaching of Psychology
 APA, Division 45, Society for the Psychological Study of Ethnic Minority Issues
Midwestern Psychological Association (MPA) – Faculty Representative at SIUC

C. Evaluation of Manuscripts for Journals, Book Publishers and Grant Proposals

Evaluation of Grant Proposals

1. Summer 2012: **Invited Reviewer**, NSF's Federal Cyber Service: Scholarship for Service (SFS) panel
2. Grant Application for the *Missouri University Research Board* (Fall, 2009)

Ad Hoc Journal Reviewer: Reviewed 40 manuscripts during 2002-current.

- 8 manuscripts: *Learning & Individual Differences* (2012, 2011, 2010, 2009, 2008, 2007, 2006)
- 5 manuscripts: *Psychology of Women Quarterly* (2007, 2005, 2004)
- 4 manuscripts: *Journal of Developmental Psychology* (2011, 2010)
- 3 manuscripts: *Journal of Cross-Cultural Psychology* (2010, 2009)
- 2 manuscripts: *Educational Psychology* (2012)
- 2 manuscripts: *North American Journal of Psychology* (2012, 2006)
- 2 manuscripts: *Personality and Individual Differences* (2012, 2006)
- 2 manuscripts: *International Journal of Conflict Management* (2009, 2008)
- 12 manuscripts: One for each of the following journals:
Educational Assessment (December 2012)
Teaching of Psychology (December, 2012)
European Jr. of Psychology and Education (Jan. 2012)
Cultural Diversity & Ethnic Minority Psychology (July 2011)
Canadian Journal of Behavioral Science (March 2011)
Proceedings of the EEEE Conference (April, 2010)
Applied Psychology: An International Review (Fall, 2009)
International Journal of Human Resource Management & Development (Feb. 2009)
International Journal of Human Resource Management & Development (August, 2008)
Journal of Social Psychology (2007, July)
Journal of Family Issues (2007, June)
Asian Academy of Management (2005, April)
International Journal of Psychology, (2002, December)

D. Consulting/Professional Service Experiences

1. APA Accreditation site visitor as the Generalist on the team
 1. Clinical Psychology graduate program at a State university in Michigan (summer 2011)
 2. Counseling Psychology graduate program at a private university in Michigan (October, 2012)
 3. Counseling Psychology graduate program at a state university in Iowa (November, 2012)
2. Reviewer for the undergraduate and graduate program in Psychology:
 1. At the University of Texas, San Antonio (October, 2012)
 2. At a State university in Chicago (February, 2013)

E. Invited Speaker:

- May 2012 Invited Speaker at the Society for the Teaching of Psychology
Preconference at the Association of Psychological Science (APS) Annual

- Convention, Chicago, IL
- Feb 2012 Invited Speaker at the Midwestern Institute for Students and Teachers of Psychology (MISTOP), College of DuPage, Glen Ellyn, IL.
- April 2011 “Increasing our students’ success: What can faculty members do?” Teaching Pedagogy Symposium, University level, SIUC.
- Fall 2010 “Increasing our students’ success: What can faculty members do?” Chairs and Directors, CoLA.
- Feb 2010 “Tips for Making an Effective Presentation” Invited speaker at the Civil Engineering Graduate Students Seminar
- May 08-11 “Motivating Students and Increasing College Students' Academic Motivation,” and “First Day of Class.” Training program, Univ101 Instructors, SIUC
- Summer 2008 “Psyc102: Introduction to Psychology” Mock Lecture for Saluki Summer Days SIUC, (June 2, July 14, and July 28, 2008).
- April 2008 Teaching and Mentoring Strategies for First Generation College Students Panel Member, 2nd Annual Diversity Conference, SIUC, (April 22)
- Spring 2008 “Psyc102: Introduction to Psychology” Mock Lecture for SIUC Soar Program (March 21, April 12, April 18, April 19).
- Feb. 2008 “Psyc102: Introduction to Psychology” Mock Lecture for SIUC Open House (Feb. 18; June 2, July 18).
- 2001-08 Invited participant on a Multicultural Panel for Psyc303: Adolescence and Young Adulthood. Panel members were asked to share their experiences growing up as an adolescent and young adult in a different culture including relationships with family and peers, SIUC.
- Sept 2007 Invited member, Faculty Panel for the Student Affairs Directors Retreat, SIUC
- Feb 2007 “Learning & Teaching: The Inside Story.” Colloquium series for Engineering Graduate students and faculty at SIUC
- May 2006 “Art and Science of Teaching” Training program for SIUC, Univ101 Instructors
- Feb. 2006 “Stress & Time Management” Colloquium series for Civil Engineering

graduate students and faculty at SIUC

- August 2005 “What is Spirituality? Is it related to Well-being?” Presentation, Spiritual Care Committee Meeting, Memorial Hospital of Carbondale, Southern Illinois Healthcare
- April 2005 “Preparing new doctoral students for classroom teaching” Brown Bag series for the College of Business Administration, SIUC.
- March 2005 “Tips on Teaching” GSOP (graduate students in psychology), SIUC.
- Feb 2005 “Stress & Time Management” Colloquium series for Civil Engineering graduate students and faculty at SIUC.
- May 2005 “How to Teach Effectively.” Training program for Univ101 Instructors
- April 2004 “The Art and Science of Teaching” Celebrating Teaching and Learning, College of Liberal Arts, SIUC
- June 2004 “How to make a good presentation” Training program for Univ101 Instructors
- June 2003 “Tips for effective teaching.” Training program for Univ101 Instructors
- June 1993 "Research Methods in the Social Sciences," for Malaysian graduate students pursuing higher studies abroad, at Universiti Sains Malaysia, Penang, Malaysia.
- April 1993 "Psychology of Employee Relations," for senior administrative staff at USM, Penang, Malaysia; Oct/Dec1992 Conducted training sessions on "Self Analysis" and "Counseling Techniques" for Executive Development Programs conducted by the School of Management, Universiti Sains Malaysia, Penang, Malaysia
- October 1991 "Interpersonal Communication", Communication Seminar, Asian Indian Community of Southern Illinois

IX. COMMUNITY SERVICE

- 2010-2012 Vice President, and Editor, India Association of Southern Illinois. Organized annual community events including picnics, dinners, cultural programs, carnivals, four-five times a year; Managed email communication and wrote a newsletter
- 2011 Invited Speaker, Unitarian Fellowship, Carbondale, October.

- 2010 Invited Speaker, *Interconnections between Spirituality and Work*, Interfaith Center's Lunch Meeting for Carbondale's clergy and SIUC's counselors, Feb.
- 1999-2009 Member, Spiritual Care Committee, Southern Illinois Healthcare, Carbondale, IL.
Attend regular meetings; make presentations to members, nurses and doctors at the hospital. Participated in creating a video on diversity and patient care, that was subsequently used for training new employees. Participant in a panel discussion for medical residents on the topic of diverse religions and patient care; also in a panel discussion for freshmen medical students at Southern Illinois University at Carbondale, regarding the role of spirituality and diversity in the healthcare profession.
- 2000-current Organize and make an annual presentation at the Carbondale in Thanksgiving, an interfaith event that is sponsored by Southern Illinois Healthcare.
- Fall 2007 Organized participation in a spiritual music presentation at the First Christian Church, Carbondale, IL
- 1995-to-date Sunday School Teacher
Since the past 13 years, conduct a monthly Sunday school for the Asian-Indian community.
- 1990-1991 President, India Association of Southern Illinois.
Organized annual community events including picnics, dinners, cultural programs, carnivals, four-five times a year.
- 1989-1990 Editor, 'India News and Views'
Newsletter of the India Association of Southern Illinois Carbondale, Illinois.
- 1989-1998 Parent Volunteer for eight years, Carbondale School District No. 95, Carbondale, Illinois.
Assisted for 1-2 hours each week with classroom activities (reading, math, science fair, and Young Authors projects), Kindergarten through 6th grade.