**Tenure/Tenure-Track Faculty Hiring Plan**

***College of Liberal Arts***

 **Due Date:**

***Identify below requests for Tenured/Tenure-Track Faculty Searches (for FY24 hire).***

**College Background:**

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| **School****(Data for last 3 yrs)** | **Average Annual FTE of T/TT Faculty** | **Average Annual FTE of NTT Faculty** | **Average Annual # of UG Majors** | **Average Annual # of Grad Majors** | **Average Annual # of UG Student Credit Hrs Generated** | **Average Annual # of Graduate Student Credit Hrs Generated** |
| School Level Data |  |  |  |  |  |  |
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| Program/Specialization area level Data (for hire request) |  |  |  |  |  |  |
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| **Totals:** |  |  |  |  |  |  |

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| **College’s Priorities for Hiring** 1. meeting curricular requirements for undergraduates;
2. meeting or establishing interdisciplinary connections, either within the college or at SIU generally;
3. the potential for increasing the number of undergraduate majors;
4. fulfilling aspects of the strategic plan, Imagine2030.

Note that there are no “replacement hires”—all lines revert back to the college when one becomes available (therefore, practically speaking, all hires are new hires). In making your request for a hire, please directly address the above priorities as justification for the unit’s hiring recommendations. |

**Justification:**

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| *Be specific. Address the above priorities as well as provide overall context for the requested hire. Be sure to address how this position promotes the DEI goals of SIU.* |

**Potential Hire Details:**

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| **Proposed nature of assignment:** *Be sure to include specific information related to workload. How many other faculty (NTT, TT, or T) teach in the same field. How are courses distributed among faculty in the area? What has the enrollment been over the past few years in courses taught by faculty in this area? How many majors specialize in this area? Address why is it better to hire this tenure-track faculty member rather than strengthen another area in the school?***Proposed Mentoring Plan***How will this new hire be onboarded and what comprehensive mentoring plan is in place to support this new hire through achieving tenure.*  |
| **Position Details:****Estimated salary rate:** $X,XXX/month **Annual Estimate:** $XX,XXX/year**Proposed Startup Costs:** *Include for the School, College, and the Vice Chancellor for Research***Dates for Hire:** *List the dates for advertising, reviewing, interviewing, and hiring this person.***Draft Advertisement***Include the duties and responsibilities, minimum qualifications, preferred qualifications, and minimum application materials required.* |

**Future Hiring Goals:**

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| *Address how this hire meets the strategic direction of the program, the unit, and SIU for the foreseeable future. Provide specific information about hiring goals in general for the next 2-5 years, and explain how this hire helps the program(s) meet those goals.* |